



FINANCIAL HIGHLIGHTS

| Euro/million | 2019* | 2018 | 2017 | 2016 | 2015 | 2014 |
|------------------------|-------|-------|-------|-------|-------|-------|
| Revenues | 914,5 | 891,2 | 956,1 | 917,5 | 941,7 | 781 |
| Gross Profit | 407,7 | 388,8 | 397,4 | 385,5 | 365,2 | 320 |
| EBITDA | 80,5 | 71,3 | 68,7 | 68,3 | 58,3 | 65 |
| EBITDA ADJ | 84,0 | 73,7 | 75,0 | 68,3 | 65,0 | 65 |
| EBIT | 34,0 | 36,4 | 31,7 | 34,8 | 27,0 | 37 |
| Net Income | 15,3 | 19,9 | 18,1 | 16,8 | 11,6 | 12,6 |
| Free Cash Flow | 32,7 | 28,7 | 43,5 | 63,8 | 13,4 | 13,7 |
| Net Financial Position | 267 | 175 | 191 | 221 | 186 | 243 |
| Shareholders Equity | 337 | 319 | 301 | 310 | 294 | 208 |
| | | | | | | |
| Gross Profit % | 44,6% | 43,6% | 41,6% | 42,0% | 38,8% | 41,0% |
| EBITDA | 8,8% | 8,0% | 7,2% | 7,4% | 6,2% | 8,3% |
| EBITDA ADJ % | 9,2% | 8,3% | 7,8% | 7,4% | 6,9% | 8,3% |
| EBIT % | 3,7% | 4,1% | 3,3% | 3,8% | 2,9% | 4,7% |
| Net Income % | 1,7% | 2,2% | 1,9% | 1,8% | 1,2% | 1,6% |
| | | | | | | |
| ROE | 4,5% | 6,2% | 6,0% | 5,4% | 4,0% | 6,1% |

* IFRS 16 has been adopted since January 1, 2019. The effects of this adoption in 2019, were: an increase in EBITDA of Euro 10.3 million, an increase in amortisation and depreciation of Euro 9.3 million, an increase in finance costs of Euro 1.3 million, a decrease of net profit of Euro 0.2 million, and an increase in the Net Debt of Euro 47.2 million.